



19th January 2010

Dear Mr Trummel,

I am writing in response to the emails you sent yesterday to three NUJ employees today, namely Audrey Witter, Gayle Baldwin and Sharon Gilbert.

These emails are the latest incident in your continuing campaign of harassment and abuse against NUJ employees and other union members, a campaign that has been going on over a long and sustained period of time.

It should not be necessary, but I am writing to formally request that you desist from sending threatening and abusive messages containing spurious and defamatory allegations – in whatever format – to members of NUJ staff. Not only are these emails clearly vexatious they are entirely misconceived.

It is totally unacceptable to disseminate such allegations. Your repeated complaints to external organisations and bodies have been dismissed. You have publicly asserted that a police investigation is ongoing into “abuses” carried out by NUJ officials and staff yet there is no evidence of any such inquiry. I find it perplexing that the police ostensibly carrying out this investigation have not found it necessary to inform, or indeed question, the NUJ.

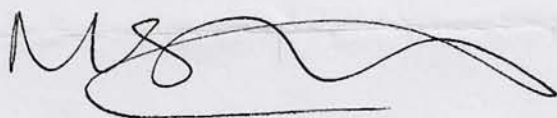
Your position as an NUJ member is not a licence to accuse or abuse fellow members or staff of this union. Sending emails that are clearly designed to threaten and intimidate cannot be tolerated. To that end I am blocking your emails to staff. If you have something you wish to say about or to employees of this union, please address it to myself as Deputy General Secretary and I will respond accordingly. As a member of the NUJ, there are procedures in place to raise complaints and issues. You have, I am sure, a copy of the rule book – if not, you will find one easily accessible on our website. If you have

evidence of fraud, misappropriation of funds or indeed any other such criminal behaviour, I will be happy to speak to the police.

I will be raising with the NUJ's finance committee at its meeting next month your latest allegations and my concerns about the harassment of staff and the union's duty of care to its employees.

I hope this can be the end of this matter.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'MS', with a long, sweeping horizontal flourish extending to the right.

Michelle Stanistreet
Deputy General Secretary
National Union of Journalists

cc NUJ national officers
Jeremy Dear, General Secretary
Roy Mincoff, Legal Officer
Finance Committee
NUJ / GMB / Siptu reps